

Dr. Dennis J. Bava
Associate Professor of International Management
(USA, 2001)

Ed.D. University of the Pacific, USA
M.B.A. University of Connecticut, USA
B.A. California State University, USA

Currently, Associate Professor of International Management at Franklin College, in the areas of Accounting, Finance and Strategic Management. Serves as Chair of the Franklin College Faculty Senate and a member of the College-wide Curriculum Committee.

Formerly Director of MBA Career Management, Fisher Graduate School of International Business (AACSB) at Monterey Institute of International Studies, Monterey, California. Former President of International Paper- East Asia and Taiwan.

Professional Accomplishments:

Paper on *Responsibility Center Management: A Financial Paradigm And Alternative To Centralized Budgeting* presented at the American Educational Finance Association 26th Annual Conference in Cincinnati, Ohio on March 24, 2001.

Paper on *Critical Issues In Family Business: An International Perspective Of Practice And Research* presented at the Angels Investors Venture Capital Forum in Palo Alto, California on December 18, 2001.

Chair of Higher Education Panel on: *Continuous Improvement And Innovations In Postsecondary Education* held at Santa Clara University on April 16, 2001.

Faculty Representative to the California Consortia of Universities and Colleges charged with a mandate from the Governor's Office for the State of California to develop: *Key Baseline Indicators for Continuous Educational Objectives Through Involvement Of Key Stakeholders In The Organizational Process.*

Chair of the San Jose Chamber of Commerce Task Force responsible for: *Integrating The Business Community Into The University Learning Process* through executive seminars and workshops held at various northern California colleges and universities.

Senior Partner in Quintessence Group Ltd., a Financial Management Consulting Group, responsible for: *High Tech/High Touch Cross-Cultural And Team Driven Student Orientation Process.* The targeted improvements helped streamline the International Business Plan process and increased knowledge sharing of "Best Practices" among institutions of higher education in northern California.

Awarded an Educational Development Grant to develop: *A Systematic Approach To The Positioning Of An International MBA Program For Worldwide Constituents; Prospective Students, Executives, Entrepreneurs And International Businesses.*

Developed and implemented Career Placement Efforts for MBA Students which: *Increased Student Awareness And Preparation Resulting In A Record Number Of International Internships And Job Placements.*

Paper on Managing An Emerging Growth Enterprise While Maintaining The Entrepreneurial Spirit presented at the Angels Investors Venture Capital Forum in Palo Alto, California on December 18, 2001.

Work In Progress:

Very active involvement in *Institutional Service* through elections to academic committees to support students, faculty and staff in their professional development and career expectations. Results underpin a marked improvement in motivation, productivity and retention. Collateral benefits also include institutional and personnel observations and findings which contribute to conference proceedings and paper presentations of scholarly research; the future publication in academic journals; and relevant executive seminars and workshops for business and industry.

Active participation as an Adjunct Professor in the Graduate School of International Management and Economics at Bocconi University in Milano, Italy. Most recent Lecture Series in November 2002 focused on: *U.S. Market Systems*.

Business Ventures:

General Partner in Bava Farms of California that produces and sells almonds and walnuts to Blue Diamond of California for shipment to all major international markets. Responsible for *Corporate Strategic Planning and Implementation* through “Guiding Management Principles” which are collaboratively generated and are individually and collaboratively enacted. These guiding management principles include: *Learning, Boldness, Collegiality, Collaboration, Diversity, Innovation and Service* reinforced by high ethical standards and accountability.